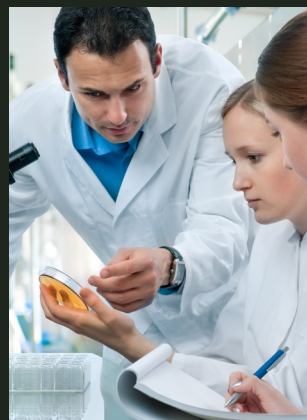


# HCM Effectiveness

The ElevateHR logo features a stylized green mountain peak above the text "elevateHR" in a white, sans-serif font, all set against a green rectangular background.

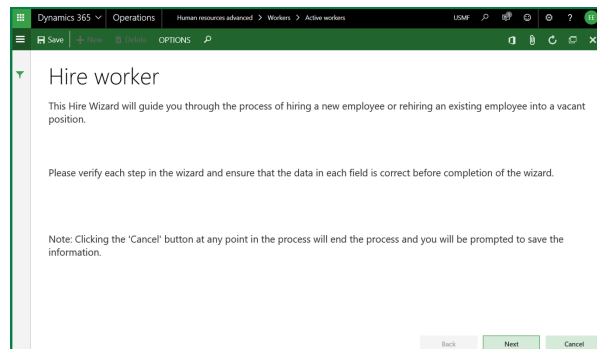
Microsoft  
Dynamics  
365

## HCM Effectiveness

- Leverage your investment in Microsoft Dynamics 365 (or AX 2012) and its Human Capital Management features
- Improve the effectiveness of your Human Resources staff
- Increase the efficiency of your Human Resources operations and transaction processing
- Automate Human Resources Policies, Procedures, and Processes
- Go to [www.elevate-hr.com](http://www.elevate-hr.com) for information on all Elevate HR® D365 and AX 2012

**Elevate HR® HCM Effectiveness** includes **HCM Process Wizards™**, **Employee and Manager Self-Service**, and **Compliance Reports**.

**HCM Process Wizards™** deliver *all* of the required Human Capital Management activity for Dynamics 365. Configure simple or complex processes for Requisition, Recruit, Hire, Transfer, Update or Terminate, then let Elevate HR do the hard work for you. We'll take care of effective date correlations, historical record insertions, interrelationships between records, position vacancies and automated approval processes.



And all of this can be delivered through **Manager Self Service**.

**HCM Approvals and Notifications** puts the power of designing and implementing approval processes into the hands of HCM users. Automate onboarding checklists, for example, so that new hire notifications are sent simultaneously to the IT, Medical, and Security Department to ensure that badges, computer IDs and physical examinations are scheduled. Track the progress of each flow so you always know where things stand. **HCM Approvals** ensures that no step is missed.

**Compliance Reporting** is a natural outcome of proper HCM administration activities: configure Compliance Reporting once, then perform day-to-day HCM administration over the reporting period, and run reports such as OSHA, VETS, and EEO.

Microsoft  
Partner



Gold Enterprise Resource Planning

Cloud Solution Provider

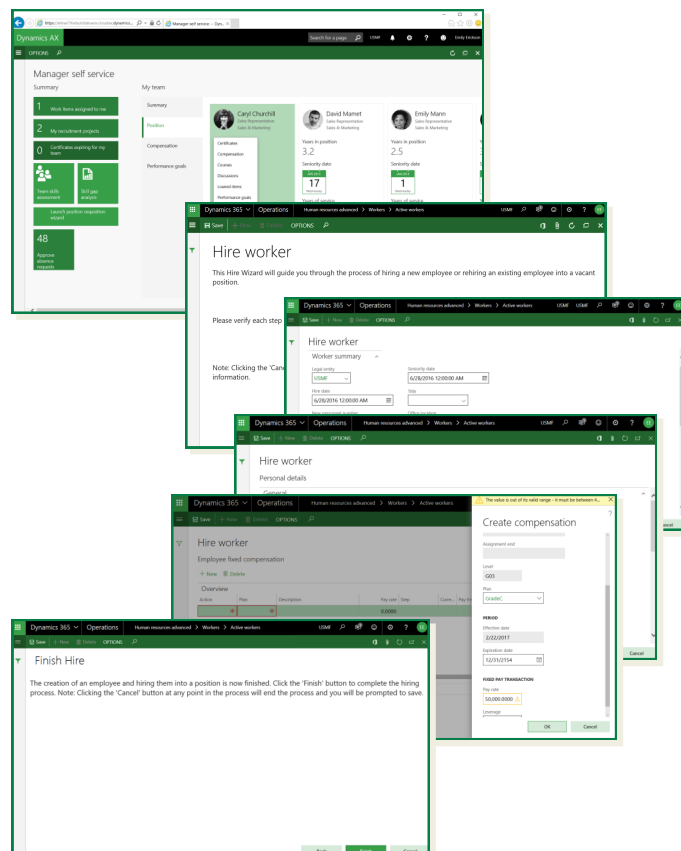
Microsoft  
Dynamics 365

Certified

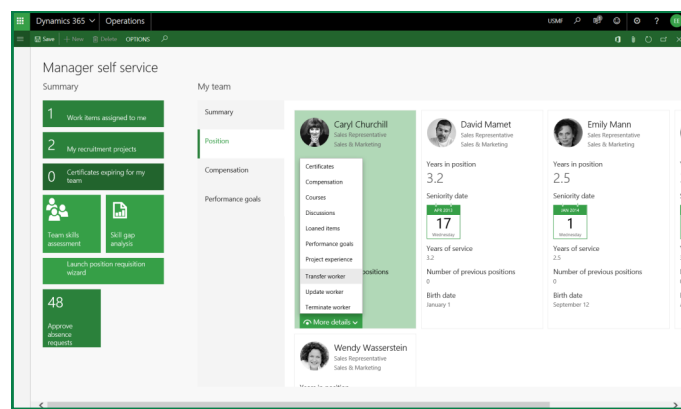
The ElevateHR logo features a stylized blue mountain peak above the text "elevateHR" in a green, sans-serif font. Below the logo is the tagline "Taking Talent to the Top" and the website address "www.elevate-hr.com".

## Features

- Unlimited HCM Process Wizards™ for Hire, Update, Move, and Terminate enable many different configurations, now with powerful field level control for complete flexibility
- Configure simple-step or complex multi-step, multi-user, multi-approver processes, as needed
- Manager Self Service (MSS) delivers this full configuration power to managers via self-service, as designed and established by HR (see separate fact sheet on MSS)
- Configurable parameters enable Process Wizards to follow unique process steps, to automate position-based approval flow, to launch different Process Checklists, and to display tailored language and hover text
- Interruptible Process Wizards can be stopped and saved for later completion, pending all data until an entire Wizard is finished—dramatically improving transaction integrity
- HR users can create and configure position-based Approval Flows without involving programmers or other technical staff



Wizards walk the user through predefined steps, with multi-user and approval options, committing the entire transaction only when all steps are complete



HCM Process Wizards™ are designed specifically with Manager Self-Service in mind. Empower managers to propose, submit, or approve actions they own.

For more information about our products and services, visit [www.elevate-hr.com](http://www.elevate-hr.com)

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