



Microsoft Dynamics 365

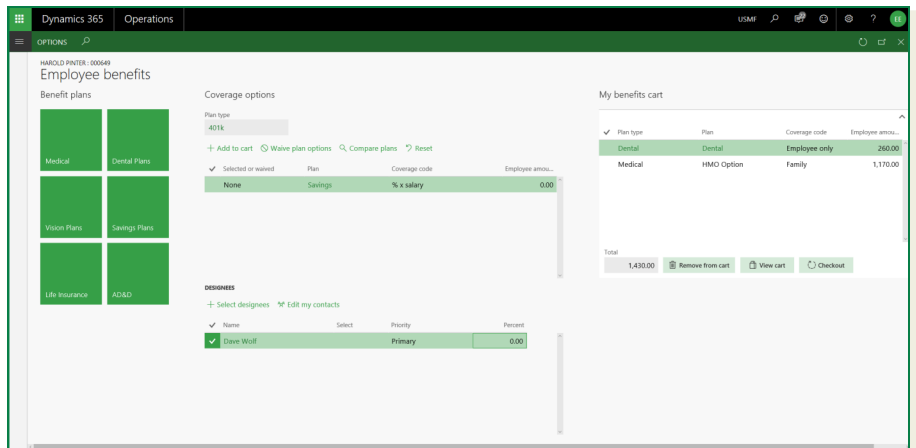
Benefits Administration

Global Benefits Administration

- Leverage your investment in Microsoft Dynamics 365 (or AX 2012) and its Human Capital Management features
- Improve the effectiveness of your Human Resources staff
- Increase the efficiency of your Human Resources operations and transaction processing
- Automate Human Resources Policies, Procedures, and Processes
- Go to www.elevate-hr.com for information on all Elevate HR® D365 and AX 2012 products

Elevate HR® for D365 integrates with Microsoft Dynamics 365 to complete its Human Capital Management features

Manage employee benefits through our comprehensive, rules-driven module for Dynamics 365 for Finance & Operations that provides automated Open Enrollment and Life Events processing (either through employee self-service or by HR administrators), configurable Flex Benefit plan management, extensive eligibility setups, complete Benefit Rate calculation including tiers and nested tiers, and Payroll Deduction processing.



Self-Service gives Employees a “retail shopping experience” for benefits, enabling direct access for open enrollment, life events, and dependent and beneficiary information.

Microsoft Partner

Gold Enterprise Resource Planning



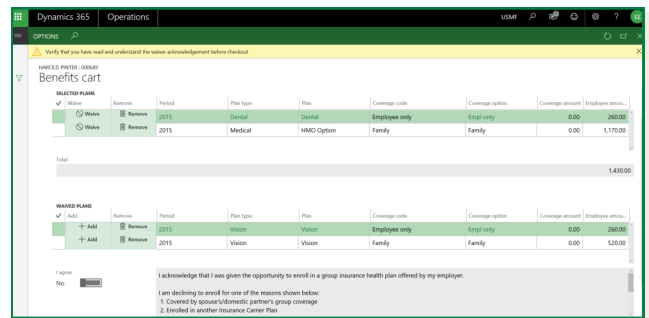
Cloud Solution Provider



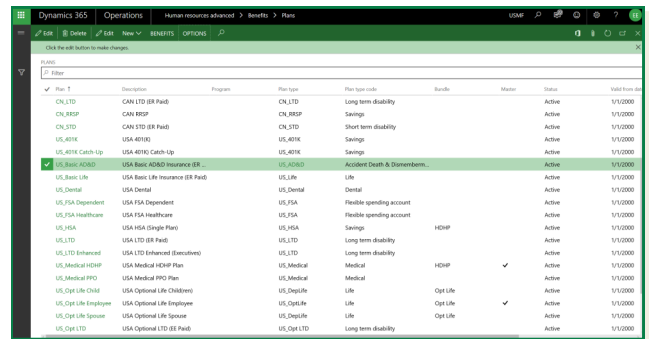
Attach rules for administering benefits to each plan in order to control eligibility, coverage options, benefit rates, benefit plan status, processing methods, and other plan features. Establish eligibility rules to set the benefits in which an employee can enroll. Attach Beneficiaries and enroll Dependents in plans for which they are eligible. Let Benefit Programs simplify eligibility configuration, and create bundles for interrelated plans. The module also includes Annual Enrollment for employee selection of benefit plans from their eligible options, Payroll Deduction mapping, and Payroll File generation processes.

Features

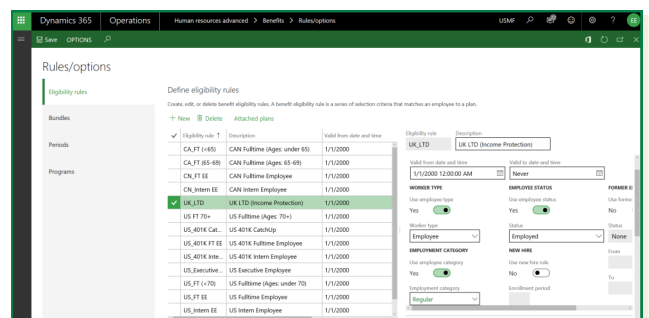
- Self-Service provides employees with Open Enrollment, Life Events, and Dependent and Beneficiary processing
- Benefit Plan design includes processing rules, coverage options, eligibility rules, coverage and deduction waiting periods, and tracking of benefit providers and plan administrators
- Detailed Benefit Rate rules and calculation engine cover employee, employer, administrator, smoker/non-smoker, and age-based, salary-based, or employee-type-based rate tiers
- Coverage calculation includes Dependent coverage options, life insurance and disability salary multiples
- Plan eligibility rules include criteria such as organization, employee type, location, state, zip code, job function, and five user-defined fields
- Benefit Groups ease eligibility definition and processing, while Benefit Bundles allow for grouping of interrelated plan types
- Grandfather eligibility to continue legacy plans and plan enrollment
- Deduction processing for Payroll enrollment



Self-Service gives employees options to enroll in or to waive benefit plans for which they are eligible, and provides benefit administrators with formal employee acknowledgement in order to meet audit and regulatory requirements



Benefit Plans include design elements such as vendor information, processing rules, and coverage options.



Eligibility rules ensure that employees enroll only in benefits available to them according to plan rules

For more information about our products and services, visit www.elevate-hr.com

Email: info@elevate-hr.com

Phone: +1 973-917-3230

+1 877-968-4440