



Microsoft Dynamics® AX

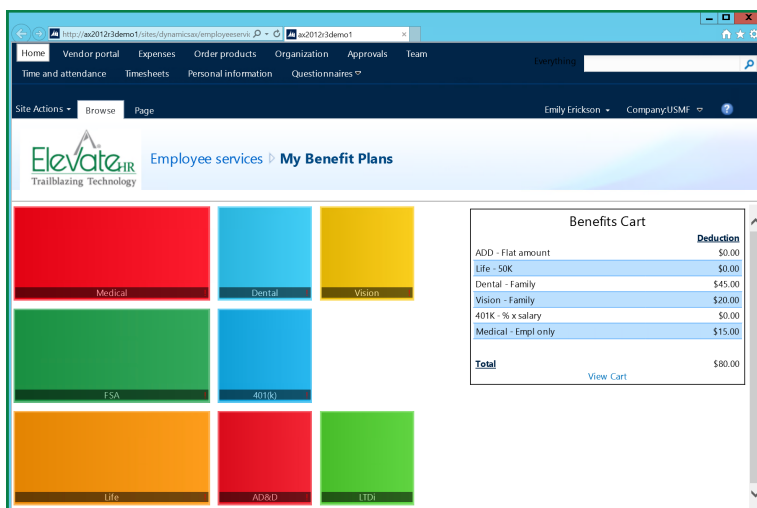
Benefits Administration

Benefits Administration

- Leverage your investment in Microsoft Dynamics® AX and its Human Capital Management modules
- Improve the effectiveness of your Human Resources staff
- Increase the efficiency of your Human Resources operations and transaction processing
- Automate Human Resources Policies, Procedures, and Processes

Elevate HR® for AX integrates with Microsoft Dynamics® AX to complete its Human Capital Management features

Manage employee benefits through our comprehensive, rules-driven module for Dynamics® AX that provides automated Open Enrollment and Life Events processing (either through employee self-service or by HR administrators), configurable Flex Benefit plan management, extensive eligibility setups, complete Benefit Rate calculation including tiers and nested tiers, and Payroll Deduction processing.



Elevate HR's updated self-service user experience delivers Microsoft's Modern UI within the framework of Enterprise Portal

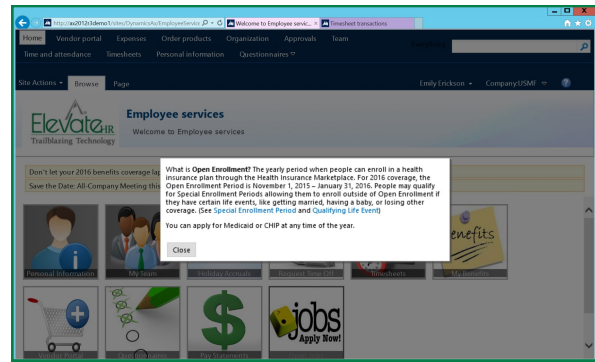
Attach rules for administering benefits to each plan in order to control eligibility, coverage options, benefit rates, benefit plan status, processing methods, and other plan features. Establish eligibility rules to set the benefits in which an employee can enroll. Attach Beneficiaries and enroll Dependents in plans for which they are eligible. Let Benefit Programs simplify eligibility configuration, and create plan bundles for single-selection grouping. The module also includes Annual Enrollment for employee selection of benefit plans from their eligible options, Payroll Deduction mapping, and Payroll File generation processes.

Microsoft Partner
Gold Enterprise Resource Planning

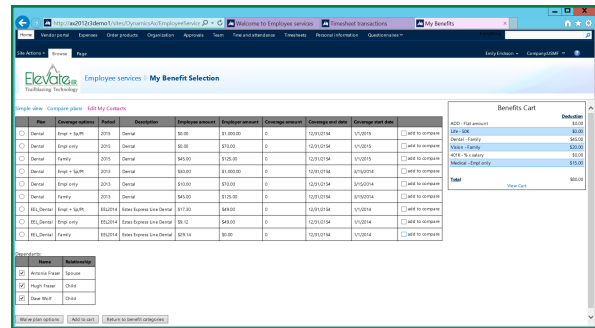


Features

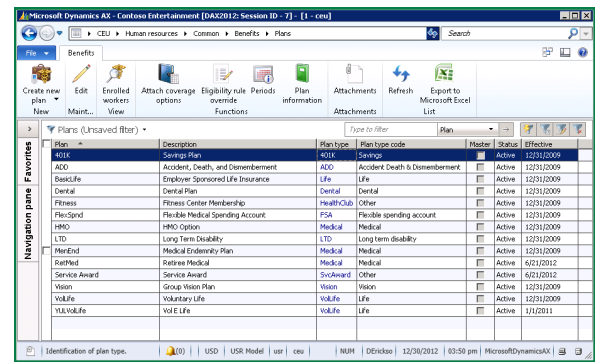
- Self-Service provides employees with Open Enrollment, Life Events, and Dependent and Beneficiary processing
- Benefit Plan design includes processing rules, coverage options, eligibility rules, coverage and deduction waiting periods, and tracking of benefit providers and plan administrators
- Detailed Benefit Rate rules and calculation engine cover employee, employer, administrator, smoker/non-smoker, and age-based, salary-based, or employee-type-based rate tiers
- Coverage calculation includes Dependent coverage options, life insurance and disability salary multiples
- Plan eligibility rules include criteria such as organization, employee type, location, state, zip code, job function, and five user-defined fields
- Benefit Groups ease eligibility definition and processing, while Benefit Bundles allow for grouping of interrelated plan types
- Grandfather eligibility to continue legacy plans and plan enrollment
- Deduction processing for Payroll enrollment



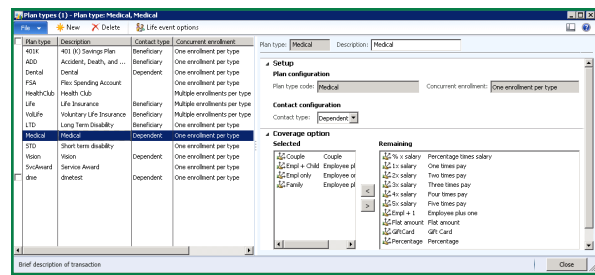
Configurable pop-up instructions guide employees through the benefits enrollment process



Self-Service gives Employees a “retail shopping experience” for benefits, enabling direct access for open enrollment, life events, and dependent and beneficiary information.



Benefit Plans include design elements such as vendor information, processing rules, and coverage options.



Coverage options define choices for health and welfare, insurance, and defined benefit plans, linking to rate and deduction information.

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